

ELECTIVE MODULES OVERVIEW

Elective Module	What to Expect
<p>Convincingly Setting Goals Set clear, actionable goals that align with your values and drive success.</p>	<p>This course equips you with the skills to craft measurable objectives, overcome challenges, and stay focused on achieving personal and professional aspirations. Gain tools to transform ambitions into results through practical strategies and real-world insights.</p>
<p>Shaping Communication in Transformation Master the art of communication to lead effectively through change.</p>	<p>This course provides tools to deliver clear, empathetic messages that build stakeholder alignment during transformation. Develop narratives, foster understanding, and leverage communication as a key driver of positive change.</p>
<p>Delegating Effectively & Shaping Empowerment Balance delegation with empowerment to build accountable, autonomous teams.</p>	<p>This course offers strategies for assigning tasks effectively, building trust, and providing constructive feedback. Learn to leverage team strengths and avoid common delegation pitfalls to drive optimal performance.</p>
<p>Developing and Promoting High-Performance Teams Unlock your team's potential with insights to foster collaboration, resilience, and excellence.</p>	<p>This course explores the foundations of high-performing teams, including shared goals, accountability, and communication. Using case studies and interactive exercises, you'll learn to identify strengths and implement strategies for continuous improvement.</p>
<p>Promoting Development and Learning Inspire growth and adaptability by fostering a culture of continuous learning.</p>	<p>This course equips leaders with tools to motivate individuals, build engagement, and align team development with organizational goals. Explore actionable strategies to drive progress, encourage innovation, and support meaningful outcomes.</p>
<p>Giving and Getting Impactful Feedback Learn to give and receive feedback that drives growth, trust, and accountability.</p>	<p>This course provides practical tools for delivering constructive feedback with clarity and empathy while embracing feedback as a driver of personal and team development. Interactive exercises and reflective sessions help make feedback an integral part of your leadership practice.</p>
<p>Leading in the "New" Working World Adapt to the evolving workplace with strategies for flexibility, inclusivity, and resilience.</p>	<p>This course explores hybrid work models, multigenerational team dynamics, and antifragility—thriving amid uncertainty. Learn to design inclusive policies, foster collaboration, and build purpose-driven workplaces equipped for the future.</p>
<p>Shaping Relationships and Resolving Conflicts Strengthen professional relationships and resolve conflicts with confidence.</p>	<p>This course provides tools to enhance communication, foster empathy, and address interpersonal challenges constructively. Learn techniques for conflict resolution and create collaborative environments where mutual understanding and respect flourish.</p>